

Salary Table 2026-HAR (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1% General Schedule Increase and a Locality Payment of 32.08%
For the Locality Pay Area of Hartford-East Hartford, CT-MA
Total Increase: 1%
Effective January 2026

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 29,829	\$ 30,829	\$ 31,821	\$ 32,809	\$ 33,798	\$ 34,378	\$ 35,359	\$ 36,347	\$ 36,388	\$ 37,310
2	33,539	34,337	35,449	36,388	36,795	37,877	38,958	40,040	41,122	42,204
3	43,919	45,140	46,360	47,580	48,801	50,021	51,242	52,462	53,683	54,903
4	49,299	50,669	52,038	53,408	54,778	56,147	57,517	58,887	60,256	61,626
5	56,687	58,220	59,752	61,284	62,816	64,348	65,880	67,412	68,944	70,477
6	59,774	61,482	63,190	64,898	66,605	68,313	70,021	71,729	73,436	75,144
7	64,526	66,424	68,322	70,220	72,118	74,016	75,914	77,812	79,710	81,608
8	67,255	69,357	71,458	73,559	75,661	77,762	79,863	81,965	84,066	86,168
9	71,964	74,286	76,608	78,930	81,252	83,574	85,896	88,218	90,540	92,861
10	79,247	81,802	84,358	86,914	89,470	92,025	94,581	97,137	99,693	102,248
11	84,260	87,070	89,879	92,688	95,498	98,307	101,116	103,926	106,735	109,545
12	100,992	104,359	107,726	111,092	114,459	117,826	121,193	124,559	127,926	131,293
13	120,094	124,097	128,100	132,104	136,107	140,110	144,114	148,117	152,120	156,124
14	141,915	146,646	151,377	156,108	160,839	165,570	170,301	175,032	179,764	184,495
15	166,928	172,493	178,057	183,622	189,186	194,751	197,200 *	197,200 *	197,200 *	197,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/>